

Civil Service Act 2049 (1993)

- 2050.2.4 Publication
- Civil Service Day - Bhadra 22
- Total type of service - 10

Class	Gazetted	Non-gazetted
	Special	First
	First	Second
	Second	Third
	Third	Fourth
		Fifth

- Above the gazetted first class of other service except in the post of Nepal Judicial & Nepal Audit.

Post	By Open	By competency	By promotion Internal	Evaluation performance & exp.
Non-gaze. fifth	100%			
N-G fourth	-			
N-G Third	-	100%		
Non-gaze Second	70%	-	20%	10%
N-G First	40%	20%	-	40%
Gazetted Third	70%	-	20%	30%
Gazetted Second	10%	35%	20%	35%
Gazetted first	10%	35%		

Inclusion

45%.

- Out of 45% to 100%.

Women - 33%.

Adiwasi / Janajati - 27%.

Madhesi - 22%.

Dalit - 9%.

Disabled - 5%.

Backward Area - 4%.

Backward Area

- 9 Districts

Karnali Province - 6 (Tumk, Humk, Dolpa, Kalikot, Mugu, Jajarkot)

Supa " - 3 (Bajhang, Achham, Bajura)

About age for open competition

Non-gazetted - 18 (must be) years

Gazetted - must be 21 years

upto - 35 yrs for male

- 40 yrs for female

Probation period

Male - 1 yr

Female - 6 months

Chief secretary - 3 years

Secretary - 5 years

For promotion:-

For non-gazetted - 3 years } minimum time to
For gazetted - 5 years } work

For inclusion 1 year less is okay.

Criteria for promotion on ground of work efficiency
In 100 Marks

- For work performance evaluation - 40
- For seniority - 30
- For education qual. - 12
- For service in geographical - 16
- For training - 2

Evaluation of work performance

For work performance evaluation

- max. marks that may be granted by supervisor - 25
- max. marks that may be granted by receiver - 10
- max. marks that may be granted by review committee - 5

Evaluation of seniority :-

- max of 30 marks
- Rate of 3.75/year for N.G 2 & 3
- Rate of 3 / year for N.G 1
- Rate of 2.5/year for Gazetted 2 & 3

Categorization of geographical regions

- for N.G 2 & 3
- 1) 4 marks/year - Category 'a'
- 2) 3.25 / year - b
- 3) 2.50 / year - c
- 4) 2 / year - d

For N.G 1

- 1) 4 / year - Category 'a'
- 2) 3.25
- 3) 2.50
- 4) 1.50

For Gazetted 3rd & 2nd class

- 1) 4 - a
- 2) 3.25
- 3) 2.50
- 4) 1.25

At least working day is 233 .

Important :- PSC First Chairperson - ^{Jardar} Narendra Singh Pradhan

⇒ PSC Established - 1 Ashad 2008 B.S.

⇒ Indian ^{Administrative} expert Mahesh Neelkanth Buch
(MN Buch)

formed in 2009 B.S

⇒ Tanka Prasad Acharya chairmanship
in 2013 B.S

(Administration Reorganization Planning)

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This form

Civil Service Act & Regulations.

⇒ In 2015 B.S, PSC officially recruit under merit based.

⇒ Administrative Power Decentralization Commission
under Bishwabandhu Thapa.

⇒ Bedananda Jha, 2025 B.S, initiatives were undertaken to develop a committed administrative system.

⇒ Bhesh Bahadur Thapa, 2032 B.S, efforts were made to enable development administration.

⇒ 2048 BS = High level Administration Reform
commission under
Prime Minister Girija Prasad Koirala.

⇒ Second Amendment to Civil Service Act, 2049
has made civil service inclusive.
= 45% for inclusion.

⇒ 2070 BS = High level Administration Reform Suggestion
Committee, 2070, under Kishiraj Dahal.